



Associate Professor, Tenure | Mary and Maurice Young Professorship in Applied Ethics |
School of Population and Public Health

The **School of Population and Public Health (SPPH)** at The University of British Columbia (UBC) invites applications for a full-time faculty position at the rank of **Associate Professor, tenure** in the field of **Global Health Ethics**. The successful candidate will hold the Mary and Maurice Young Professorship in Applied Ethics, subject to university approvals.

The SPPH is a research-intensive unit that also has a strong emphasis on education. SPPH is home to approximately 65 primary faculty members and 350 graduate students whose research interests align with four divisions: 1) Epidemiology, Biostatistics & Public Health Practice; 2) Health in Populations; 3) Health Services and Systems; and 4) Occupational and Environmental Health. SPPH also contains several research centres focused on topics that cross-cut more than one division, such as ethics, Indigenous health, and research methodology. The W. Maurice Young Centre for Applied Ethics (CAE), housed within SPPH, is especially relevant to this position. SPPH provides training for undergraduate, graduate, and post-professional students across multiple programs, including PhD and MPH degrees.

Reporting to the Director of SPPH, the successful candidate will be expected to maintain a productive research program in global health ethics. Global health ethics is understood here to involve an explicitly normative focus, for example, by addressing moral dilemmas in global health contexts, studying policies to reduce global health inequities, or promoting decolonization of global health. A productive research program includes publications in high quality, peer reviewed journals and successful applications for external research funding. Research programs that positively impact global health policies or interventions at a practical level will be encouraged and count favourably in merit evaluations. The successful candidate will also be expected to participate in the teaching activities of the new Master's in Global Health Program including develop graduate course(s) as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners. Finally, the successful candidate will be expected to be affiliated with W. Maurice Young Centre for Applied Ethics.

The successful candidate will hold a PhD. Given the inherently interdisciplinary nature of global health ethics, the successful candidate's PhD may be in a number of fields, including but not limited to applied ethics, social sciences, and public health. The successful candidate will provide evidence of sustained and productive scholarly activity in global health ethics through publications on global health ethics in peer reviewed journals and success in obtaining external research funding. The successful candidate will also have demonstrated evidence of successful teaching and ability to direct graduate students and must be willing to participate in the affairs of SPPH and the University.

The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, collaboration, and equity. Equity, diversity, inclusion, and justice are essential to academic excellence, as well as to fostering an inclusive community for voices that have been historically underrepresented or discouraged. Candidates who bring diverse perspectives and lived experiences are strongly encouraged to apply as we strive to enhance diversity, inclusiveness, socio-cultural representation, and perspective of SPPH.

Salary will be commensurate with qualifications and experience. Please submit your application online at: <https://ubc.wd10.myworkdayjobs.com/ubcfacultyjobs/job/UBC-Vancouver-Campus/Associate-Professor--tenure-JR14498> An application package should include a letter of application outlining the applicant's research and teaching interests, accompanied by a detailed curriculum vitae and the names of four arm's length references. Please also provide a brief statement (1-2 pages) of current or planned contributions to advancing equity, diversity, and inclusion in academic, professional, or community contexts.

Should you have any queries around this position, please contact the Director of Administration at shermila.salgadoe@ubc.ca.

Review of applications will begin on **October 31, 2023** and continue until the position is filled. The anticipated start date for this position is **July 1, 2024** or upon a date to be mutually agreed.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact **Shermila Salgadoe** via email at shermila.salgadoe@ubc.ca.

To learn more about UBC's Center for Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well as approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The UBC Vancouver Campus is located on the traditional, ancestral, and unceded territory of the x̱m̱əθḵ'əy̱əm (Musqueam) people. The City of Vancouver is located on Musqueam, Squamish, and Tsleil-Waututh First Nations territory.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

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